

AMERICAN Parade

Vol. 13, No. 2

April, 1967



Speed Dreamin'

Work Load Creates Need for Additional Supervision

These five men are another indication of our company's expansion. Because our business is growing we have more employees; increased employment naturally means more supervisors. During this period of increased business, these men are temporarily acting as assistant foremen.

These five men follow the AWECO policy; they were promoted to their present positions. AWECO always promotes from within the organization wherever possible because such policy attracts and keeps good employees and good employees benefit the company.



Max Whitaker is another assistant foreman who came by the way of the tool room. Micky, a veteran of 11 years in the machine shop, began working in the tool crib; later he operated the Rockwell tester in the blade room, then in 1943, he was transferred to the tool room. Six months later he entered the Army to serve for three years.

When Micky returned to AWECO he again worked in the tool room until June of last year when he was made assistant foreman on the day shift. His main responsibility is the "center" section of machine shop.

For recreation Micky enjoys fishing, hunting and most any sport—football, baseball, basketball, ice skating, etc. He's married and has a small son.

Alfred Richard Moore came to AWECO in June of 1920 to operate a lathe. Later he learned a shaper and was a tool grinder. In 1931 he was transferred to the tool room. For the past ten years he has been supervising in



the machine shop whenever the necessity arose—illness of a foreman, vacations, etc. However, since June of last year he has devoted full time to directing the operations of the north end of the machine shop.

While he signs his name "R. Moore", few people know him as either Alfred or Richard—he's "Unc" to everyone.

When Unc isn't working in our machine shop, he likes to watch movies or television—and when his three weeks vacation rolls around this summer, he and Mrs. Moore will be off on another trip to see the U. S. The Moore's have a son Donald and a daughter Virginia. Virginia (Mrs. Myron Yoder) works in the sales department.

During the second shift the gang in the north shipping department prepares parts to be shipped the next day. These operations are being directed by assistant foreman Ollie Ferrell.

Ollie came here about 18 months ago to work in our shipping depart-



ment. For several years previous to that he had been employed in the shipping department of Kingans Packing Co., Indianapolis.

During the daytime Ollie is building a home for himself and his wife. When the house is completed, he plans to again devote his spare time to making custom-built cabinets for other people.

Carlton Hensel first came to AWECO in 1937 to help install our factory's automatic sprinkler system. Since that time he has handled such jobs as crane operator, welder, assembly, jeep driver, etc.

"Red" is now supervising assembly operations in the steel shop on the second shift.

This assistant foreman is married and has a 14-year-old daughter and two boys, ages 12 and 9. Keeping up with their scouting and other activities keeps him busy, but Red also finds time to work in his "hobby garage" where he does small welding jobs, etc., and to play an electric guitar.



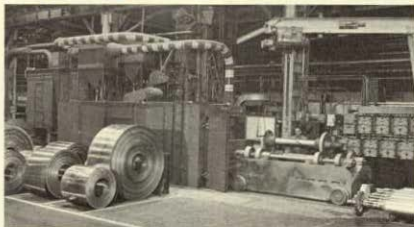
William H. Doty is a veteran of ten years experience in the steel shop -- with time out for service with the Army during the war in Europe. Bill first began working on the steel gang, was transferred to crane operator, then for some time was group leader of the steel gang. Several months ago when the third shift was inaugurated, Bill was selected to supervise the work on the 9:00 P.M. to 7:00 A.M. shift.

Working the graveyard shift gives him more time to be with his 5-year and 8-month old sons, to hunt and fish, and to cultivate the two acres of land on which the Doty's live. Bill and his brother-in-law also rent fields and farm them.

In addition, Bill is active in church work, and is a past deacon of St. Peter's Lutheran Church.



"Frosting" a Steel Mill Roll



The work rolls in a steel sheet temper mill are Wheelabrated to give them a light frost etch. The etching imparts a special finish to the steel which in turn provides an excellent surface for tin plating. Previous to the installation of a Wheelabrator Roll Dressing Machine at Wierton Steel Co., Wierton, West Virginia, the rolls were etched by running emery paper between them.

Wierton has paid for the Wheelabrator through savings in emery paper alone! In addition to being cheaper,

Wheelabrator etching of the rolls is better and faster. The Wheelabrator etches an average of 30 to 40 rolls an hour during an 8 hour shift on a 20 shift per week basis. It takes about 34 seconds to blast a roll.

In the picture the operator is applying masking tape for the spiral identification band on the roll. The strip leaves a stripe on the metal even after it has been tin plated. This type of identification is used on beer can steel because it is of different composition steel than the normal sheets.

Conventionitis



This is a year when a lot of people in industry will come down with a rare disease. It's called "conventionitis".

Conventionitis has these symptoms (which you probably won't find in any medical book). First, a faraway look in the eye. Next, furious work for several weeks, followed by frenzied examination of railroad and airline timetables, hotel rates, etc. Finally, bag packing and hurried good-bye kisses to the wife and children.

For example, last month many of our men at AWECO were bitten by this strange bug and headed for Philadelphia and the Plastic Show or Chicago and the Tool Show. They got well by displaying our latest Wheelabrator and Liguamate machines, meeting customers (plus people we hope will be customers) and by studying what other manufacturers of cleaning, finishing, deburring, and peening equipment are doing.

Next month an extra large group of men will obtain treatment for their conventionitis attack by taking in the Foundry Show in Atlantic City. In September another wave of conventionitis will sweep over our organization. This time the cure will be visits to the Mining Show in Denver and the Iron and Steel Engineering Show in Cleveland.

Who suffers from conventionitis? Well, salesmen, production people, foremen, executives, plant employees . . . most everyone sometime in his working career.

The good thing about this disease -- and its cure -- is that men return to their work all fired up . . . new ideas, new outlook, new enthusiasm. This leads to more skills, more profits, more people hired, more sales. Conventionitis helps make jobs at AWECO secure which in turn makes AWECO a good place to work.

Off the Reporter's Cuffs

The Roving Reporter

By RUTH CRAMER

Lincoln "Jack" Sboonaker says that his main hobby is the raising of leaves, both "riding and pulling". Besides working in the Steel Shop, Jack has a 46-acre farm near Edwardsburg, Michigan, where, naturally, horseback riding is his chief relaxation.

* * *

Something I would NOT recommend for that tired feeling—seeing the molders at work in the Foundry. Just watching them gives me the impression that I've already done a good day's work. After the pattern is inserted between the two sections of the flask and the interior sprayed with Liquid Parting, sand is let down on one half and jolted down mechanically—also tamped by the molder, and all this at top speed.

The flask is then reversed, and it's no lightweight to pick up and flip over. More sand pours down into the other half of the mold and then it is pushed down with a board by means of a mechanical "squeezer." A sprue is made for pouring, the cope is then removed, and the core inserted, after the loose sand has been blown out with compressed air. The molders are Delbert Kinney, Lester Hayes, Rex Tinley (Charles Wambaugh, and Alfred Smet, Pardon me, boys, if I take my leave now—I'm all worn out.

* * *

Ice skating is a favorite pastime of Russell Coulter, night inspector in the Foundry. But he used to enjoy most of all driving the souped-up cars that his brother built when they lived in Milan, Illinois.

* * *

And now comes the company that wants to clean skeletons! I suppose it's just another mechanical term, but take! take! to think that I should live to see the day when a skeleton would be rattling in a Wheelabrator cabinet.



Bowling Averages

Team	GAMES		SEASONS	HIGH SCORES
	WON	LOST		
Sandcutters	43	32	1009	2733
Cabinets	39	36	816	2722
Stockroom	39	36	950	2703
Office	38	37	816	2823
Tumblasts	38	40	980	2783
Dusties	31	44	954	2670

INDIVIDUAL AVERAGES

Sandcutters	NO. GAMES	AVG.	
			ACG.
George Scott, Jr.	72	172	172
Charles Rondot	75	168	168
Ernie De Vreese	75	155	155
Omer Boembeke	75	155	155
Richard Meeklenburg	72	153	153

Cabinets	NO. GAMES	AVG.	
			ACG.
Walter Heiser	66	168	168
Joe Slater	66	156	156
Bert Biggs	75	180	180
Sidney Brugh	69	150	150
Frank Rendel	72	134	134

Stockroom	NO. GAMES	AVG.	
			ACG.
Robert Gibbens	69	178	178
Willis Heas	72	152	152
Ray Cello	72	159	159
Melvin Pletcher	66	158	158
Harold Housand	72	157	157

Office	NO. GAMES	AVG.	
			ACG.
Chalmers Clino	66	161	161
Ray Hulm	21	14	14
Howard Hull	72	164	164
Tom Hamilline	60	152	152
Julius Skene	63	141	141

Tumblasts	NO. GAMES	AVG.	
			ACG.
Bud Rich	35	175	175
Jackson Snyder	75	172	172
Ray Good	61	161	161
Jack Metcalf	63	155	155
Jim Feller	30	130	130

Dusties	NO. GAMES	AVG.	
			ACG.
Milton Hostetter	75	163	163
Niele Soule	75	163	163
Vern Valentine	69	163	163
Russell Wade	75	152	152
Rex Nehl	63	144	144

Substitutes	NO. GAMES	AVG.	
			ACG.
Maurice Van Poelvoorde	38	171	171
Gene Dickerson	12	166	166
Bill Fore	15	155	155
Melvin Larson	14	144	144
Frank Pedrotty	45	132	132
Kenneth Barnes	45	129	129

HIGH SCORES—3 GAMES	NO. GAMES	AVG.	
			ACG.
George Scott, Jr.	72	615	615
Jackson Snyder	75	611	611
Bud Rich	35	611	611

HIGH SCORES—1 GAME	NO. GAMES	AVG.	
			ACG.
Ray Good	61	263	263
George Scott, Jr.	72	243	243
Bud Rich	35	242	242

Stork Deliveries

Russell Lloyd delivered January 31 to the Ed Nelson's (maintenance).

Timothy Kent and Simon Lee delivered February 13 to the Robert Gay's (machine shop).

Janice Elizabeth delivered February 11 to the Eritio (Tony) DiCiacomo's (steel).

Jean Margaret born February 7 to the Harold (Carly) Housand's (stock). Daughter, born February 10 to the Joe Monahan's (service).

* * *

Cupld has been a really busy boy lately, especially around AWECO. For instance:

Frank Culliane, dust and fume, was married Saturday, February 15, at 2:00 P.M. to the former Virginia Houghton. The wedding took place in Tucson, Arizona.

Betty Gar, payroll, is wearing a diamond on her left hand, from Donald Hall. The Reverend Mr. Hall is a Baptist Missionary Candidate who hopes to be accepted and assigned to French Equatorial Africa. Betty is the daughter of Harold Gay, steel shop, and a sister of Bob, machine shop and George, steel shop.

Dun Grant (Duke) of the steel shop was married February 25 to Laura Barlow of Elkhart, Lakes as though he is fluring all the angles, only one anniversary present every four years.

The diamond ring, Parade Editor, Marjorie Vreese is wearing it from Melvin Larson, formerly of the machine shop.



Every Friday evening Joe Papandrea takes his daughter and two sons to the movies. They always select the picture and it's usually a western. Previous to coming here in August of 1950 to work in our Demonstration department, Joe managed a tavern.

Steel Chips

By LYNN BOWERS

Jackson Snyder has a good lot of men's jackets to sell for the Union. He has some good stuff and some good prices.

Bob L. May, shipping, recently moved into his new house on Kern Road, one mile west of U. S. 31 South.

Anna Marie Birebroeck, engineering moved into her new home March 1.

Another owner of something new, is Otha McKee who drives a baby blue Cadillac convertible.

Steel Stock

By JEFFMAN MINNES

Some people will go fishing anytime, no matter how bad the weather. "Doc" Dousberry is one of them. However, on March 2 he caught three nice bass in the gravel pit near Laag's Bayou, so maybe it was worth while.

George Dennis is sporting a new Plymouth car. Harold Hoover is another man who changed cars. He now drives a Stude.

To the Mayo Clinic at Rochester, Minn., recently went Donald "Jack" Richardson. The trip was so Mrs. Richardson could undergo a physical checkup.



Night lathe operator Lester Fross was a ship fitter in the Navy. That training enables him to do some building, wiring and plumbing in his spare time. Lester also spends some of the day light hours setting such things as electrical appliances and used cars.

New Faces

OFFICE: Carol E. Goetzals, Joanne Ally, Norman J. Rubin, Clyde M. Conley, Ping-Chao Chen, Eugene C. Hartwick, Agnes Kronewitter, Maureen Brown, Larry Kehlencyer.

STEEL SHOP: Richard P. Walker, Carl L. Troxel.

ENGINEERING: John F. Merritt, Esther M. Parulski, James Plotner.

STOCK ROOM: Lott Leo Hazinaki.
SHIPPING: John U. Putnam.

On The Cover

Americans, being the type of people we are, try to do everything faster, and with less effort. We even adapt machinery to such old tasks as mowing the front lawn. "Speed Dreamin'" Johnny Corwin, machine shop, night, tries out a new power lawnmower in Barnard's Hardware Store.

Plastic Engineers Listen

L. J. Wieschhaus, spoke on plastic deflashing to the combined groups of members of the Society of the Plastics Industry, and the Society of Plastics Engineers. The group was made up primarily of individuals in the plastics manufacturing industry, mold, tool and die makers, and members of companies making plastic materials. Lee made his talk March 13 during the annual Plastics Show in Philadelphia.



Welder Oral Emmans lives on a 34 acre grain farm located at Harrison and Blackberry roads - about two miles east of our plant. Oral has two children of his own and 11 step children - however, only one child - a 13-year-old boy - is at home now.

The Shakeout

By FRED BISHOP

By stretching the imagination a little, the following movie characters might be seen in the Foundry:

Walt Oostrom - Burt Lancaster with a Bull Whip.

"Dutch" Hartnell as Cuddles Zakall murdering the Queen's English.

Jim Stagg - as Stewart Granger who thinks King Solomon's Mine was some outfit John L. Lewis is trying to organize.

Levi Sutton - Gary Cooper, drawl and all.

Herbert Quayle - Charlie Chaplin with a Limmy accent.

"Chuck" McConahay - Jimmy Cagney with a hammer.

Seale Soule - Broderick Crawford with a chest that slipped a little low.

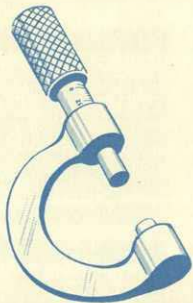
"Chuck" Van Belleghem - Mario Brando with no Street Car and only a Bomie for that green folding stuff.

"Fee Wee" Frick - Mickey Mouse, the Mighty.

There were a lot of sad faces the Monday after the City Bowling tournament (March 2). Even our star bowlers seemed to be off their game that day. Ray Good, machine shop did bowl a 577 scratch game (without handicap) ... but that's below what he has bowled many times.



Night shakeout man Herbert Quayle spends his extra time building a garage and breezeway to his home. When Herbert lived in England he operated a fruit store in the daytime and a riding school at night. He says he worked late since the evenings are very long because England is so far north.



"The Peeled Eye"

Our Inspection Department

Inspection is one of the operations that makes high speed production possible. In our plant, the inspection department checks the work produced by the machine shop to ascertain that it meets specifications. In addition they inspect parts produced by other departments, material bought outside, and returned materials.



Every Orion tube used in our Dustubes is scrutinized inside and out to be sure there are no broken stitches or flaws in the cloth. Orion tubes are spot checked; 10% of a bundle undergoes inspection. Mike Reid is checking the length of a tube (only $\frac{1}{2}$ " plus or minus in that dimension is acceptable) while Emory Harris inspects the stitching. Special lights have been installed for this work and approximately 2,000 tubes are inspected daily.

Chief Inspector Frank Gehl examines Dustube rings being checked for size by Williams Strickels. These rings are bought from an outside supplier. Inspectors are proficient with many instruments because each person performs several inspection operations.

Wheelabrator wheel plates being Rockwelled by Richd A Atkins. This sensitive machine indicates on the dial the Rockwells of the metal in the plate. The hardness is an exact specification so the plate will give the most efficient usage when installed in a machine.

Wheelabrator wheel impellers are run on this machine to prove they are true to $\frac{1}{64}$ ". Reeder Geams is operating this, another special unit used for testing parts for accuracy.

Carl Williams rejects a large casting because of a defect in it. Defective castings are found. Finding a defect in the casting before it has been done on it is a great saving.



ie" Department

Checks Material for Quality

Inspection enables the workmen producing the material to work at a much higher production rate for he does not have to stop and recheck each piece for accuracy. Inspection also prevents a part that is not correct, or is defective, from being used in further operations.



Wheelabrator hubs are an important part of the heart of the Wheelabrator machine. **Marion Daxow** is performing one of the three inspections on these hubs; testing them on this machine for "run out". The dials show whether the hub is true or not.



ing because he has found
is returned to the supplier,
ore machining or finishing
ving.

Dick Bidlack is dipping parts into a rubber-like plastic to protect the threads. A dipped part can be roughly handled in shipping or erection without injury.



Thomas Hill "mic" a Sandcutter shaft. Dimensions on many parts must be so accurate they are measured with a micrometer which is calibrated in thousandths of an inch. He refers to the print at his left for the correct dimensions. Our inspectors must be able to read the engineer's drawings for the specifications of parts.



Another item bought outside are these Wheelabrator wheel spacers being checked in a gauge by **Bill Stickle**. This gauge as are many other tools used by the inspectors, was designed and built in our tool room for our own particular work.



Saving in the Profit Sharing Trust Makes YOUR Account Grow Faster



94.5% of AWECO employees participating in the AWECO Employees' Savings and Profit Sharing Trust are saving in the fund! And, most of those saving are saving 5% of their earnings—the maximum allowable under the terms of the Trust. The table below shows the wisdom of their course.

It is typical of Americans to want to have a part in establishing their own retirement fund. And the participant who saves not only contributes directly to his own retirement fund but he also receives a 1/3 per share of the Company's yearly payment to the Trust. Therefore, his account is larger, so next year his account earns more through investment. . . . It all builds up to where the man who saves 5% of his earnings has twice as much money in his account as the man who saves nothing. Here's a table showing how "Joe Worker" — a fictional employee earning \$1.00 an hour (Joe works steadily with no overtime) — has built up an account over the five-year life of the Profit-Sharing Trust.

Company Contribution	Joe's Account	What Joe Would Have Received If He Had Not Saved 5%
1947	\$237.88	\$116.83
1948	229.88	114.94
1949	134.34	87.17

	Joe's Account	What Joe Would Have Received If He Had Not Saved 5%
1950	254.47	127.2
1951	251.00	125.50
Total	\$1107.35	\$553.68
Trust Income		
1947	—	—
1948	\$ 3.32	\$ 1.42
1949	13.64	5.47
1950	23.13	8.56
1951	27.13	10.02
Total	\$ 67.42	\$ 25.47
Share of Forfeitures		
1947	—	—
1948	\$ 5.92	\$ 2.03
1949	38.44	19.22
1950	15.86	11.28
1951	7.33	2.73
Total	\$ 67.55	\$ 35.24
Total account without savings	\$1242.33	\$614.30
Savings		
1947	\$ 20.00*	—
1948	104.00	—
1949	104.00	—
1950	104.00	—
1951	86.00†	—
Total	\$ 418.00	—
Total account	\$1660.32	\$614.30

* 40 weeks savings, all that was permitted in 1947.

† 10 months savings, because the fiscal year was 10 months long.

Every Job at AWECO is Important

The Salesman

This Job PLUS YOUR Job Makes Quality AWECO Products

The salesman keeps our factory in operation, for he gets the orders. Our plant does not build equipment, then sell it — machines are ordered then built. There are many reasons for this procedure, the prime one being that much of our equipment is specially engineered for the individual application for which it will be used.

And it is this individual application arrangement that requires salesman with special training and abilities.

A AWECO salesman is an engineer, as well as a salesman, for he must be able to analyze the customer's problems and recommend the correct equipment to handle the operation.

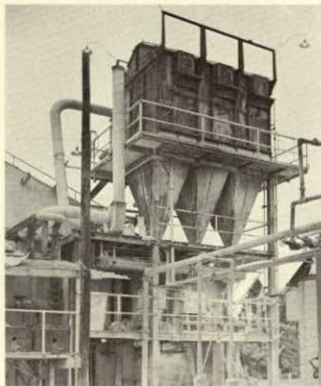
As AWECO salesman, must also have sales ability in order to sell our equipment. To sell our equipment they talk with engineers, company

presidents, purchasing agents, operating personnel, and others. And a group like that must be convinced that our equipment will do the job better, faster, or cheaper, before they

approve an order for expensive and complicated equipment.

Selling is the first job at AWECO, for without sales there would be no need for any other operation.





There is an Explosion But this Dustube Only "Bats an Eye"

Micronized Products Department of Corona Chemical Div., Pittsburgh Plate Glass Co., Moorestown, New Jersey, collect sulphur after it has been reduced to a particle size of less than 4 microns, in a Dustube. Face powder is about 10 microns in size . . . the smallest particle size visible to the naked eye.

Because finely divided sulphur is explosive, the Dustube was designed with special explosion relief features so that it withstands the explosions without damage to the system, then resumes operation quickly.

The Dustube serves both as a materials handling and recovery unit. It collects Corona Micronized Weitable Sulphur and Dusting Sulphur from micronizer mills and feeds it by gravity to the packing department. None of the valuable fungicide material is lost.

"Music, music, music" might well be the motto of Jack Rubin of Engineering. Jack first became interested in music when he was in the elementary grades, where he played in the junior high orchestra and in the high school orchestra and band.

Jack was in the original South Bend Symphony until he entered Purdue, and last year played with the Symphony the entire season. At Purdue, he was a member of the campus orchestra.

During a year that he spent in Washington, D. C., Jack played in several orchestras around the capital city, including Ray King's.

Last summer he was with the concert band that has played every Sunday at Pottawatomj Park.

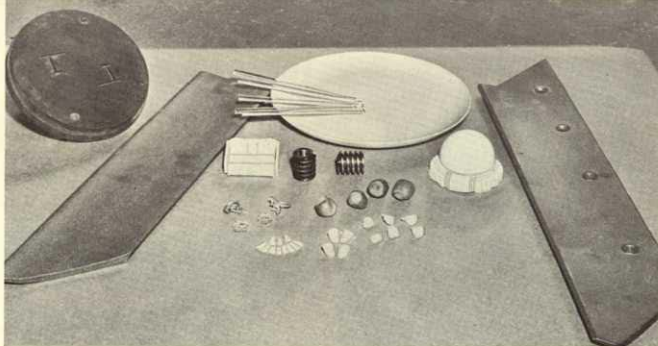
Jack's trumpet can also give out with sweet music; he's been with Bud Simpson's and Tony Rulli's bands, and now has his own five-piece orchestra, The Top Hats, which is kept busy playing for dances at fraternal and veterans' organizations.

Jack is married and has two children. His daughter, three months old, is still too young to show an interest in music, except possibly to sing a few grace notes, but four-year-old Mark Allen has inherited so much of his father's musical ability that his Dad plans to have him start piano lessons in another year.

Man With a Band



Al Kikowski, sax; Leigh Radding, drums; Jack Rubin, trumpet; John Finley, bass; and Ed Golba, accordion.



A Day's Work ... In our demonstration room

Our machines are sold to do many things. They clean or peen or finish items as small as the spring of a watch, as large as a several ton casting, as vital as a surgeons' instruments, and as common place as toy guns. We are constantly finding new applications for Wheelabrator and the new Liqumattin process.

Here in the picture is part of the work that was in our demonstration department one day for testing — it is not a selected group to show the variety of work that can be done with our equipment.

Clockwise from the upper left hand corner: An extrusion die — to make frames for aluminum window screens — was liqumattin to remove the heat treating scale. Liqumattin removes the scale but does not remove any metal — therefore the exact dimensions of the die are retained.

The two long pieces are plow shares which were Wheel-

abrated to remove forgings scale. Wheelabrating removes the scale and leaves a surface that cuts through heavy, wet clay, and sheds the soil.

The pottery plate was liqumattin to provide a uniform surface for final glaze and decorating.

The glass swivel sticks were liqumattin to show what the liqumattin surface looks like.

The plastic jewelry boxes were Wheelabrated to remove the flash left on them when they were molded.

The false teeth were Wheelabrated to remove the flash left on them in the molding operation.

The gold ring castings were liqumattin to deburr the castings and to aid in polishing the finished jewelry.

The worm gears were liqumattin to blend in the finish lines.

And the fiber nuts were Wheelabrated to remove discoloration and improve their appearance.

AWECO Employees' Profit Sharing BOX SCORE

	Nov.-Dec.	Jan.-Feb.	Mar.-Apr.	May-June	July-Aug.	Sept.-Oct.
Each 2-month period shown	\$52,237	\$ 71,267	?	?	?	?
This year	\$52,237	\$123,504	?	?	?	?
Last Year	-----	\$64,921	\$138,988	\$194,538	\$243,260	\$302,025.31

Wheelabrator Operated at Plastics Show

AWECO was among the many exhibitors at the Fifth National Plastics Exposition held March 11-14 in Convention Hall, Philadelphia, Pa.

We exhibited a 20" x 27" Wheelabrator Tumbler, ventilated by a Dust-tube collector. The Wheelabrator was operated to show exactly how Wheelabrator deflashing of plastic parts is accomplished. In addition, we displayed a number of typical parts before and after Wheelabrator deflashing.

Because the Liquamate is ideal for cleaning plastic molds and dies, pictures of that machine—the newest addition to our line, were shown along with photos of molds and dies before and after blasting.

The exposition was not open to the public but was heavily attended by industrial management men, design engineers, production engineers, and purchasing agents.

Several men from the Mishawaka office as well as the salesmen in the eastern territories manned our booth at the show. These men included: John Silver, L. J. Wieschhaus, A. H. Freeman, Jack Swantz, Maclean Brown, and Larry Kehlweyer of Mishawaka. Salesmen were: Fred Uhl and Ted Fawcett of Philadelphia; C. L. Benham



and Fred Baldauf of Springfield, Mass., James Hayes, Cleveland; Watson Hall of Toronto, and K. E. Blasing, New York City.

Another Family Group

The Parulski's

No. 37 in a Series



Roman, Arthur and Esther Parulski

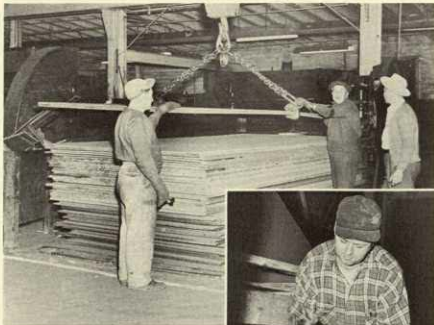
The Parulski's are working in our plant 18 hours a day — of course it takes three of them to accomplish this. Roman and his brother Arthur work in the machine shop at night, Esther is employed in the engineering department in the daytime.

The history of this group goes back four years. After Rome was discharged from the Navy he worked in the machine shop for six months, then returned to serve another hitch as a gunner's mate aboard a destroyer. However, the last nine months he was in the Navy were spent "on the beach" patrolling the Rhine River in Germany — some of the most beautiful scenery he has seen. When Rome was discharged in October of last year, he came back here to operate a drill.

Esther came here to work January 12, 1951, two months after she and Rome were married. Six months later she quit to have their son, David Eugene. She began working in our Engineering department again February 18. With a six months old son and an apartment Esther does not have to look for ways to fill her time — it's full already.

Art began working on the file bench the first of the year. Previous to coming here he had worked in a bakery and in assembly at Oliver's. During the day he spends a lot of time working on his car, both repairing it and keeping it tuned up.

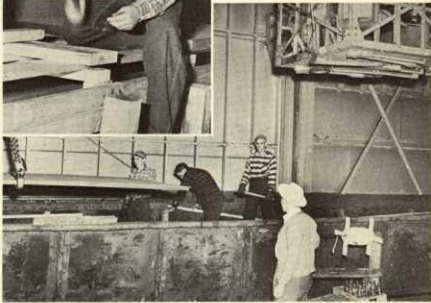
Our Plant at Night . . . The Third Shift



Above: Steve Kepelko and Jules Skillman unload steel from the crane. While it is faster to move the steel by using the chains and clamps, more material can be handled at one time by using cables. Steve is the crane operator for the third shift. Assistant foreman Bill Dwyer (with light hat) is in charge of the third shift.

Right: During the night Bill Paul performs menial duties in the shipping department, such as putting, building crates, and, as he is doing here, blocking machinery for shipment.

Right: Gene Weston, William Henderson and Richard Walker fasten the clamps onto several sheets of steel. Sometimes these men unload as much as two carloads of steel a night.



When day is done and shadows fall—usually 4:30 or 5:00 P.M.—we go home and leave the plant "to darkness and to . . . the second and third shifts". When the second shift goes home at 2:30 A.M. the plant is quiet except for the third—or graveyard shift and the guards.

During those hours of the morning usually referred to as "wee" the third shift unloads steel, fills orders, and moves and arranges material for the next shift when they come to work at 7:00 A.M.

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